

Set	Items	Description
S1	0	AU=(CUTTLER M? OR CUTTLER, M?)
S2	34547	JOB? OR EMPLOYMENT?
S3	558869	APPLICANT? OR CANDIDATE? OR PERSON? ? OR PEOPLE OR INDIVID- UAL?
S4	2468373	SCREEN? OR SELECT? OR FILTER?
S5	36453	QUESTION? OR HISTORY?
S6	531895	ANSWER? OR RESPOND? OR RESPONSE?
S7	4961	QUALIF? OR DISQUALIF?
S8	713	S2(3N)S3
S9	112	S8(20N)S4
S10	30	S9 AND (S5 OR S6 OR S7) → <i>considered All</i>

? show file

File 344:Chinese Patents Abs Aug 1985-2004/Mar

(c) 2004 European Patent Office

File 347:JAPIO Nov 1976-2004/Jan(Updated 040506)

(c) 2004 JPO & JAPIO

File 350:Derwent WPIX 1963-2004/UD,UM &UP=200432

(c) 2004 Thomson Derwent

File 371:French Patents 1961-2002/BOPI 200209

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10/5/1 (Item 1 from file: 347)
DIALOG(R)File 347:JAPIO
(c) 2004 JPO & JAPIO. All rts. reserv.

07295000 **Image available**
METHOD AND DEVICE FOR PROCESSING IT TALENT INFORMATION SERVICE BUSINESS

PUB. NO.: 2002-163475 [JP 2002163475 A]
PUBLISHED: June 07, 2002 (20020607)
INVENTOR(s): SANTO TOORU
KAMIMURA TADASHI .
APPLICANT(s): HITACHI KOUKIYOU SYST ENG KK
APPL. NO.: 2000-357004 [JP 2000357004]
FILED: November 24, 2000 (20001124)
INTL CLASS: G06F-017/60

ABSTRACT

PROBLEM TO BE SOLVED: To efficiently and speedily perform employment activity by allowing the passer of National Examination for Information Processing Technicians(NEIPT) in Japan and respective Asian countries to seek a job specifying a **qualification** and allowing a Japanese company and that at a present position in Asia to recruit IT technicians specifying the passer of (NEIPT).

SOLUTION: Passer information is transmitted to an IT technician information service device 40 from the terminal 31 of a test responsible organization, job seeking information is transmitted to the device 40 from the terminal 11 of the passer of the (NEIPT) and job offering information is transmitted to the device 40 from the terminal 21 of a company. The device 40 registers them in a database 41, collects information on desired conditions, etc., from a job seeking persons 10 and the company 20 to register them, retrieves the database 41 by the desired conditions from the person 10 and the company 20 to prepare a list, provides a company and a **job** seeking **person** close to the desired conditions to the person 10 and the company 20 and gives an interview on a **screen** when both of the sides desire it.

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10/5/2 (Item 2 from file: 347)
DIALOG(R)File 347:JAPIO
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07181385 **Image available**
STAFF-PROVIDING SUPPORT SYSTEM

PUB. NO.: 2002-049776 [JP 2002049776 A]
PUBLISHED: February 15, 2002 (20020215)
INVENTOR(s): KANEMOTO TOMOHIRO
APPLICANT(s): C TWO S KK
APPL. NO.: 2000-234263 [JP 2000234263]
FILED: August 02, 2000 (20000802)
INTL CLASS: G06F-017/60; H04N-007/173

ABSTRACT

PROBLEM TO BE SOLVED: To reliably and efficiently provide staff, without having to conduct performing complicated negotiations between an orderer and a job seeker by extracting a job seeker fitting the job conditions of the orderer seeking the staff and further subsequently deciding the staff, according to orderer selection and the acceptance of the job seeker in staff providing support system provided with a job mediating unit connected

to a computer communication network.

SOLUTION: The job-mediating unit 14, connected to the computer communication network, is provided with a matching person retrieving means 22a for retrieving a person matching the job conditions from information 20b, about the works job seekers that are preliminarily stored, matching information notifying means 22b for notifying an orderer side terminal of information about the job of the matching person, a job request notifying means 22c for notifying **selected qualified person** of a job request and an acceptance notifying means 22d for notifying the orderer side terminal of an accepted registrant, and reliably and efficiently provides the **qualified** person.

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10/5/3 (Item 3 from file: 347)

DIALOG(R)File 347:JAPIO

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07129569 **Image available**

SERVER AND METHOD FOR EMPLOYMENT MEDIATION

PUB. NO.: 2001-357239 [JP 2001357239 A]

PUBLISHED: December 26, 2001 (20011226)

INVENTOR(s): SHIZUMA HIROSHI

APPLICANT(s): KNOWLEDGE & INTELLIGENCE KK

APPL. NO.: 2000-179515 [JP 2000179515]

FILED: June 15, 2000 (20000615)

INTL CLASS: G06F-017/60; G06F-013/00

ABSTRACT

PROBLEM TO BE SOLVED: To provide an employment mediation server which enables a job seeker to efficiently seek a job and can be accessed through a network.

SOLUTION: This employment mediation server has a reference **answer** information database 2 wherein reference **answer** information corresponding to levels that job offering companies request job seekers to have are previously obtained from the respective companies and stored, a **question** item transmitting means which sends specific **question** items to a client terminal 8 at a request inputted from the client terminal 8 through a network 4, a company **selecting** means which **selects candidate** companies that the job seeker is suitable to out of job offering companies stored in the reference **answer** information database 2 according to **answer** information of the job seeker to the specific **question** items received from the client terminal 8 and the reference **answer** information stored in the reference **answer** information database 2, and a candidate company information transmitting means which sends information regarding the respective candidate companies selected by the selecting means to the client terminal 8.

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10/5/4 (Item 4 from file: 347)

DIALOG(R)File 347:JAPIO

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06882251 **Image available**

CD DISK RECORDING MEDIUM WITH **HISTORY** DOCUMENT FOR EMPLOYMENT AND JOB
CHANGE SUPPORT RECORDED THEREON AND METHOD FOR PRODUCING THE **HISTORY**
DOCUMENT DATA

PUB. NO.: 2001-109759 [JP 2001109759 A]
PUBLISHED: April 20, 2001 (20010420)
INVENTOR(s): HOSAKA TAKUYA
APPLICANT(s): HOSAKA TAKUYA
APPL. NO.: 11-285634 [JP 99285634]
FILED: October 06, 1999 (19991006)
INTL CLASS: G06F-017/30; G06F-017/60

ABSTRACT

PROBLEM TO BE SOLVED: To provide a CD disk recording medium supporting employment and job changes, which enables a recruiter of a company offering vacant position to easily **select** and display needed information by adding various information on **persons** desiring **employment** and **job** changes which are desired to be known by the company offering vacant position to a conventional personal **history** to be a CD-ROM instead of the conventional personal history in which the information is exchanged in normal sentences, and also to provide a data preparing method.

SOLUTION: Data obtained in such a manner that the third person analyzes and evaluates an interview and a report from various viewpoints, mass data such as a color photograph of the person concerned and animation with voice, etc., in addition to the data of the conventional personal **history** are recorded on a CD disk as a CD-ROM, and a database is used for the data input.

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10/5/5 (Item 5 from file: 347)

DIALOG(R)File 347:JAPIO
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06709833 **Image available**

JOB-OFFER INFORMATION DISTRIBUTION SYSTEM AND JOB-OFFER INFORMATION MAIL
TRANSMISSION DEVICE USED FOR THE SYSTEM

PUB. NO.: 2000-295665 [JP 2000295665 A]
PUBLISHED: October 20, 2000 (20001020)
INVENTOR(s): MIYAZAWA AKIHIRO
APPLICANT(s): C-WAVE CO LTD
APPL. NO.: 11-102653 [JP 99102653]
FILED: April 09, 1999 (19990409)
INTL CLASS: H04Q-007/38

ABSTRACT

PROBLEM TO BE SOLVED: To simply and reliably distribute **job** -offer information to **applicants** in a short time.

SOLUTION: A mobile phone terminal 2 transmits **selection** contents information denoting the conditions of required job-offer information in **response** to the operation by a user. Upon the receipt of the selection contents information via a mobile communication network 1 and the Internet 5, a job-offer information distributor 3 retrieves job-offer information matching the condition denoted in the selection contents information from a job-offer information database 4 and transmits the job-offer information to the mobile phone terminal 2 that has sent the selection contents

information.

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10/5/6 (Item 1 from file: 350)

DIALOG(R)File 350:Derwent WPIX

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016188464 **Image available**

WPI Acc No: 2004-346350/200432

XRPX Acc No: N04-276996

Screening job applicants , by processing applicant information to determine if applicant qualifies under one or more incentive/tax credit programs, and outputting indicator of whether or not applicant qualifies

Patent Assignee: ARBUCKLE M L (ARBU-I); CLOWER S F (CLOW-I); EDEN M A (EDEN-I); GUTTUSO G G (GUTT-I); HOWE K M (HOWE-I); KEELAN M B (KEEL-I); MCDONALD C D (MCDO-I); RICHARDSON B L (RICH-I); SEGAL M H (SEGA-I)

Inventor: ARBUCKLE M L; CLOWER S F; EDEN M A; GUTTUSO G G; HOWE K M; KEELAN M B; MCDONALD C D; RICHARDSON B L; SEGAL M H

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 20040064330	A1	20040401	US 2002414658	P	20020930	200432 B
			US 2003339901	A	20030110	

Priority Applications (No Type Date): US 2002414658 P 20020930; US 2003339901 A 20030110

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
US 20040064330	A1	36	G06F-017/60	Provisional application	US 2002414658

Abstract (Basic): US 20040064330 A1

NOVELTY - Applicant information is processed to determine if an applicant **qualifies** under one or more incentive/tax credit programs. An indicator of whether or not the applicant **qualifies** is then output.

DETAILED DESCRIPTION - INDEPENDENT CLAIMS are also included for the following:

- (a) a computer program for **screening job applicants** ; and
- (b) an apparatus for **screening job applicants**

USE - For e.g. government agencies.

ADVANTAGE - Provides automatic interfacing with employer, state and federal government, and third party computing systems to perform validation of information submitted by the applicant.

DESCRIPTION OF DRAWING(S) - The figure shows the flowchart outlining the operation of the **job applicant screening** method. pp; 36 DwgNo 11/12

Title Terms: SCREEN; JOB; PROCESS; INFORMATION; DETERMINE; **QUALIFY** ; ONE; MORE; TAX; CREDIT; PROGRAM; OUTPUT; INDICATE; **QUALIFY**

Derwent Class: T01

International Patent Class (Main): G06F-017/60

File Segment: EPI

10/5/7 (Item 2 from file: 350)

DIALOG(R)File 350:Derwent WPIX

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016094476 **Image available**
WPI Acc No: 2004-252352/200424
XRPX Acc No: N04-200164

**Correspondence education planning system offers job guidance to
candidates passing in certifying examination taken up after completion
of attendance in selected course**

Patent Assignee: NIPPON DENKI FIELD SERVICE KK (NIDE)

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
JP 2004078466	A	20040311	JP 2002236460	A	20020814	200424 B

Priority Applications (No Type Date): JP 2002236460 A 20020814

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
JP 2004078466	A		19	G06F-017/60	

Abstract (Basic): JP 2004078466 A

NOVELTY - The correspondence course traders (20) transmit the teaching materials to the user's terminal (10), based on the optimal correspondence course selected by the user using a **questionnaire**. The attendance in the course is completed when the user passes the certifying examination conducted by the traders. The successful candidate is guided with a job offer from a company.

USE - For planning correspondence education.

ADVANTAGE - By providing the **questionnaire** to the candidate, the course plan suiting the user's skill is produced. The time and effort for job hunting is reduced.

DESCRIPTION OF DRAWING(S) - The figure shows the block diagram of correspondence education planning system. (Drawing includes non-English language text).

user's terminal (10)
correspondence course traders (20)
examination reception traders (30)
business guide system (40)
internet (100)
pp; 19 DwgNo 1/1

Title Terms: CORRESPOND; EDUCATION; PLAN; SYSTEM; OFFER; JOB; GUIDE;
CANDIDATE; PASS; CERTIFY; EXAMINATION; UP; AFTER; COMPLETE; ATTEND;
SELECT; COURSE

Derwent Class: P85; T01; W04

International Patent Class (Main): G06F-017/60

International Patent Class (Additional): G09B-007/07; G09B-019/00

File Segment: EPI; EngPI

10/5/8 (Item 3 from file: 350)

DIALOG(R)File 350:Derwent WPIX

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015770369 **Image available**
WPI Acc No: 2003-832571/200377
XRPX Acc No: N03-665526

**On-line job-application processing method in company, involves validating
job applicant data entered in customized employment application, by
authorized applicant**

Patent Assignee: KENNEDY D V (KENN-I); LAMBERT J J (LAMB-I); MOLINA J P
(MOLI-I); PERRO T (PERR-I)

Inventor: KENNEDY D V; LAMBERT J J; MOLINA J P; PERRO T

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 20030204425	A1	20031030	US 2002136194	A	20020430	200377 B

Priority Applications (No Type Date): US 2002136194 A 20020430

Patent Details:

Patent No	Kind	Lan Pg	Main IPC	Filing Notes
US 20030204425	A1	93	G06F-017/60	

Abstract (Basic): US 20030204425 A1

NOVELTY - A customized employment application having **selected question** categories, is created. An applicant is authorized to access the customized **employment** application. The **job applicant** data entered in the application, by the authorized applicant, is validated.

DETAILED DESCRIPTION - INDEPENDENT CLAIMS are also included for the following:

- (1) employment application customizing method;
- (2) application process facilitating method;
- (3) application creating and processing computer system; and
- (4) third party service order package customizing method.

USE - For creating and processing job application through internet to recruit employees in company.

ADVANTAGE - Suitable employees are hired easily and cheaply, using simple procedure.

DESCRIPTION OF DRAWING(S) - The figure shows the schematic view showing employment application processing system.

server (102)
data requester(108) applicant (104)
third party service provider (112)
pp; 93 DwgNo 1/5

Title Terms: LINE; JOB; APPLY; PROCESS; METHOD; COMPANY; VALID; JOB; DATA; ENTER; CUSTOMISATION; EMPLOY; APPLY; AUTHORISE

Derwent Class: T01

International Patent Class (Main): G06F-017/60

File Segment: EPI

10/5/9 (Item 4 from file: 350)

DIALOG(R)File 350:Derwent WPIX

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015460159 **Image available**

WPI Acc No: 2003-522301/200349

XRPX Acc No: N03-414394

Job applicants screening **method for corporation and recruiting firms involves receiving** response from job applicants for questions **related to predetermined job profile and ranking job applicants accordingly**

Patent Assignee: STIMAC D J (STIM-I)

Inventor: STIMAC D J

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 20030071852	A1	20030417	US 2001296011	P	20010605	200349 B
			US 2002162446	A	20020604	

Priority Applications (No Type Date): US 2001296011 P 20010605; US 2002162446 A 20020604

Patent Details:

Patent No	Kind	Lan Pg	Main IPC	Filing Notes
US 20030071852	A1	115	G09G-005/00	Provisional application US 2001296011

Abstract (Basic): US 20030071852 A1

NOVELTY - **Response** is received from job applicants for **questions** that are related to predetermined job profiles. A numerical score is associated within each **response**. A processor tabulates the total score for all the **responses**, in order to rank the job applicants.

DETAILED DESCRIPTION - INDEPENDENT CLAIMS are also included for the following:

- (1) **job applicants screening** system;
- (2) data processing system; and
- (3) software programs product for **screening job applicants**.

USE - Used by corporations and recruiting firms for **screening job applicants**.

ADVANTAGE - The **questions** and numerical score for each **response** is custom tailored for each job. Enables flexible shifting of **job applicant** responsibility among several personnel on global basis under password protection. Potential employees are **selected** for a specific job.

DESCRIPTION OF DRAWING(S) - The figure shows the screen display with home page viewed by recruiter or human resource manager.

pp; 115 DwgNo 1/84

Title Terms: JOB; SCREEN; METHOD; CORPORATION; RECEIVE; **RESPOND**; JOB; **QUESTION**; RELATED; PREDETERMINED; JOB; PROFILE; RANK; JOB; ACCORD

Derwent Class: P85; T01

International Patent Class (Main): G09G-005/00

File Segment: EPI; EngPI

10/5/10 (Item 5 from file: 350)

DIALOG(R)File 350:Derwent WPIX

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015183242 **Image available**

WPI Acc No: 2003-243773/200324

XRPX Acc No: N03-194412

Information providing system stores job applicant information and provides screen information comprising question choice to user terminals through internet

Patent Assignee: SAMURAI NET KK (SAMU-N)

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
JP 2003050805	A	20030221	JP 2001238316	A	20010806	200324 B

Priority Applications (No Type Date): JP 2001238316 A 20010806

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
JP 2003050805	A		7	G06F-017/30	

Abstract (Basic): JP 2003050805 A

NOVELTY - A storage unit (11) stores **job applicant** information including reply corresponding to particular **questions**. A preparation unit (12) produces **screen** information displaying **question** choice, which is output to the user terminals (2) for display in a display unit (22) through internet (3). A user inputs **question** based on the screen information, through the input unit (21).

USE - For providing job related information through internet.

ADVANTAGE - The job related information is provided efficiently and quickly to the user.

DESCRIPTION OF DRAWING(S) - The figure shows a block diagram of the information providing system. (Drawing includes non-English language

text).
user terminals (2)
internet (3)
storage unit (11)
preparation unit (12)
input unit (21)
display unit (22)
pp; 7 DwgNo 1/7

Title Terms: INFORMATION; SYSTEM; STORAGE; JOB; INFORMATION; SCREEN;
INFORMATION; COMPRISE; **QUESTION** ; CHOICE; USER; TERMINAL; THROUGH
Derwent Class: T01
International Patent Class (Main): G06F-017/30
International Patent Class (Additional): G06F-017/60
File Segment: EPI

10/5/11 (Item 6 from file: 350)
DIALOG(R)File 350:Derwent WPIX
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015138846 **Image available**
WPI Acc No: 2003-199372/200319
XRPX Acc No: N03-158579

Internet based job applicant information provision method involves displaying applicant resume along with links to audio visual files which stores responses from applicant for specific questions asked at interview

Patent Assignee: LEWIS D M (LEWI-I); LEWIS D (LEWI-I)
Inventor: LEWIS D M; LEWIS D

Number of Countries: 103 Number of Patents: 002
Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 20020169631	A1	20021114	US 2001285934	P	20010423	200319 B
			US 2002128056	A	20020423	
WO 200391929	A1	20031106	WO 2003US12490	A	20030423	200401

Priority Applications (No Type Date): US 2001285934 P 20010423; US
2002128056 A 20020423

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
US 20020169631	A1		12	G06F-017/60	Provisional application US 2001285934

WO 200391929 A1 E G06F-017/60

Designated States (National): AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA
CH CN CO CR CU CZ DE DK DM DZ EC EE ES FI GB GD GE GH GM HR HU ID IL IN
IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NI NO
NZ OM PH PL PT RO RU SC SD SE SG SK SL TJ TM TN TR TT TZ UA UG UZ VC VN
YU ZA ZM ZW

Designated States (Regional): AT BE BG CH CY CZ DE DK EA EE ES FI FR GB
GH GM GR HU IE IT KE LS LU MC MW MZ NL OA PT RO SD SE SI SK SL SZ TR TZ
UG ZM ZW

Abstract (Basic): US 20020169631 A1

NOVELTY - The job applicant information stored in a server database is searched in **response** to a potential employer request and the applicant information list satisfying the request are displayed to employer. Resume of selected applicant with links to audio visual files storing the applicant **responses** for specific **questions** asked at interview, are displayed to the employer. The employer views the file content on selecting the link.

USE - For providing information about **job applicants** to potential employer for use in pre- **screening** applicant resumes or **qualifications** , through internet.

ADVANTAGE - By providing the audio visual files along with the applicant resume to the potential employer, the employer is enabled to search the suitable candidate who best fit the employers need within short period of time based on applicant **responses** for asked **questions** , thereby eliminates the expense on interviewing the unsuitable candidates.

DESCRIPTION OF DRAWING(S) - The figure shows the block diagram of the sub-system using internet based job applicant information provision method for use by a potential employer.

pp; 12 DwgNo 2/6

Title Terms: BASED; JOB; INFORMATION; PROVISION; METHOD; DISPLAY; RESUME; LINK; AUDIO; VISUAL; FILE; STORAGE; **RESPOND** ; SPECIFIC; **QUESTION** ; INTERVIEW

Derwent Class: T01

International Patent Class (Main): G06F-017/60

File Segment: EPI

10/5/12 (Item 7 from file: 350)

DIALOG(R)File 350:Derwent WPIX

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015083739 **Image available**

WPI Acc No: 2003-144257/200314

XRPX Acc No: N03-114805

Employment management method involves providing job offering information to applicant who is selected based on priority of registration and qualification

Patent Assignee: HITACHI TSUSHIN SYSTEM CO (HISU)

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
JP 2002373268	A	20021226	JP 2001179537	A	20010614	200314 B

Priority Applications (No Type Date): JP 2001179537 A 20010614

Patent Details:

Patent No	Kind	Lan Pg	Main IPC	Filing Notes
JP 2002373268	A	17	G06F-017/60	

Abstract (Basic): JP 2002373268 A

NOVELTY - The information about the business organization and applicant received from business organizational terminal (2) and applicant terminal (3), is stored in respective storage units (20,30). Based on the priority of registration and **qualification** of the applicant, the applicant is selected and the job offering information is provided to the applicant terminal.

DETAILED DESCRIPTION - An INDEPENDENT CLAIM is included for employment management system.

USE - For providing job offering information to applicant terminal using communication device such as telephone, fax and internet.

ADVANTAGE - The appropriate applicant is easily selected based on the stored information.

DESCRIPTION OF DRAWING(S) - The figure shows the block diagram of employment management system. (Drawing includes non-English language text).

Business organizational terminal (2)

Applicant terminals (3)

Storage units (20,30)
pp; 17 DwgNo 1/15
Title Terms: EMPLOY; MANAGEMENT; METHOD; JOB; OFFER; INFORMATION; SELECT;
BASED; PRIORITY; REGISTER; **QUALIFY**
Derwent Class: T01
International Patent Class (Main): G06F-017/60
International Patent Class (Additional): G06F-017/30
File Segment: EPI

10/5/13 (Item 8 from file: 350)
DIALOG(R)File 350:Derwent WPIX
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015059166 **Image available**
WPI Acc No: 2003-119682/200311
Related WPI Acc No: 2003-119683; 2003-147402
XRPX Acc No: N03-095335

**Candidates recruiting method for professional employment, involves
presenting most qualified candidates with offer according to candidates
evaluated during real time at employer-hosted recruiting event**

Patent Assignee: FARENDEN R M (FARE-I)

Inventor: FARENDEN R M

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 20020128892	A1	20020912	US 2000240810	P	20001016	200311 B
			US 2001799757	A	20010306	

Priority Applications (No Type Date): US 2000240810 P 20001016; US
2001799757 A 20010306

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
US 20020128892	A1	80	G06F-017/60	Provisional application	US 2000240810

Abstract (Basic): US 20020128892 A1

NOVELTY - **Candidates** for **employment** are identified through an employment skills **questionnaire**, and are further **selected** based on the comparison between the candidate matching criteria and the results of the candidates skills **questionnaire**. The most **qualified** candidates are presented with an offer according to the candidates evaluated during real time at an employer-hosted recruiting event.

USE - For professional employment.

ADVANTAGE - The method efficiently provides the offer to the candidates.

DESCRIPTION OF DRAWING(S) - The figure shows a block flow diagram illustrating the hiring process.

pp; 80 DwgNo 1/67

Title Terms: CANDIDATE; METHOD; PROFESSIONAL; EMPLOY; PRESENT; **QUALIFY** ;
CANDIDATE; OFFER; ACCORD; CANDIDATE; EVALUATE; REAL; TIME; EVENT

Derwent Class: T01

International Patent Class (Main): G06F-017/60

File Segment: EPI

10/5/14 (Item 9 from file: 350)
DIALOG(R)File 350:Derwent WPIX
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014854575 **Image available**
WPI Acc No: 2002-675281/200272

XRFX Acc No: N02-533930

Computer administered vocational personnel assessment for organizations, where discrete visual and auditory stimuli is provided to an individual and their responses are monitored in conjunction with physiological responses

Patent Assignee: TECHMICRO INC (TECH-N)

Inventor: HERSH M

Number of Countries: 100 Number of Patents: 003

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
WO 200275698	A1	20020926	WO 2002US8613	A	20020318	200272 B
EP 1371048	A1	20031217	EP 2002717684	A	20020318	200402
			WO 2002US8613	A	20020318	
AU 2002248670	A1	20021003	AU 2002248670	A	20020318	200432

Priority Applications (No Type Date): US 2001277140 P 20010319

Patent Details:

Patent No Kind Lan Pg Main IPC Filing Notes

WO 200275698 A1 E 74 G09B-019/00

Designated States (National): AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CU CZ DE DK DM DZ EC EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ OM PH PL PT RO RU SD SE SG SI SK SL TJ TM TN TR TT TZ UA UG UZ VN YU ZA ZM ZW

Designated States (Regional): AT BE CH CY DE DK EA ES FI FR GB GH GM GR IE IT KE LS LU MC MW MZ NL OA PT SD SE SL SZ TR TZ UG ZM ZW

EP 1371048 A1 E G09B-019/00 Based on patent WO 200275698

Designated States (Regional): AL AT BE CH CY DE DK ES FI FR GB GR IE IT LI LT LU LV MC MK NL PT RO SE SI TR

AU 2002248670 A1 G09B-019/00 Based on patent WO 200275698

Abstract (Basic): WO 200275698 A1

NOVELTY - Multi-media system performs psychological assessment of an individual (81) for suitability for particular **jobs**, where the **individual** is shown and provided with discrete visual and auditory stimuli on a multi-media computer **screen**, so that the individual's **responses** can be monitored in conjunction with physiological **responses** received by biofeedback sensors. The computer tallies the test subject's recorded **responses**. Virtual work environments are optionally displayed, to enable the tested individual to simulate a real work environment. It directly measures performance under pressure (80), rather than only inferring potential performance based upon **selective** input from a **job candidate**.

DETAILED DESCRIPTION - INDEPENDENT CLAIM included for the following: personal evaluation system; method of evaluating personnel

USE - For organizations to implement computer based vocational personnel assessment.

ADVANTAGE - Provides a computer administered modular multi-media personnel evaluation and vocational assessment. It evaluates test performance, and where the interpretation and scoring criteria evolves over time to reflect changes in the population subjected to the various test modules to establish norms. Unlike other job evaluation systems, the system evaluates a job candidate's ability to maintain task focus under pressure.

DESCRIPTION OF DRAWING(S) - The diagram shows a performance results screen for a stress tolerance test.

pp; 74 DwgNo 13A/15

Title Terms: COMPUTER; ADMINISTER; PERSONNEL; ASSESS; DISCRETE; VISUAL; AUDITORY; STIMULUS; INDIVIDUAL; **RESPOND**; MONITOR; CONJUNCTION; PHYSIOLOGICAL; **RESPOND**

Derwent Class: P85; T01; W04
International Patent Class (Main): G09B-019/00
File Segment: EPI; EngPI

10/5/15 (Item 10 from file: 350)
DIALOG(R)File 350:Derwent WPIX
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014833882 **Image available**
WPI Acc No: 2002-654588/200270
Related WPI Acc No: 2001-079149
XRPX Acc No: N02-517129

**Network based user intelligence testing system for educational systems,
forwards response of client system including reply for queries
transmitted, modified state of testing parameters section to query server**

Patent Assignee: RIVERSIDE PUBLISHING CO (RIVE-N)

Inventor: SONNENFELD B

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 6418298	B1	20020709	US 97955133	A	19971021	200270 B
			US 2000599937	A	20000622	

Priority Applications (No Type Date): US 97955133 A 19971021; US 2000599937
A 20000622

Patent Details:

Patent No	Kind	Lan Pg	Main IPC	Filing Notes
US 6418298	B1	39	G09B-003/00	Cont of application US 97955133 Cont of patent US 6112049

Abstract (Basic): US 6418298 B1

NOVELTY - A query server(1) transmits information including current state of a testing parameter section to client system through terminals. The terminal forwards the **responses** of the client system including a reply for the queries transmitted and modified state of the testing parameter section to the query server. The query server, processes the **responses** to determine an information content and a change between the defined and modified states.

USE - For testing intelligences of user for **screening job applicants**, assigning grades to students, and in gaining insight about person's abilities, strength and weakness used in education testing systems, on-line surveys, client-server systems.

ADVANTAGE - Allows automated design and administration of hierarchical testing scheme and eases the burden of creating and giving out tests, and allows a fine grain of control over testing parameters as the testing parameter section can be modified on the user devices.

DESCRIPTION OF DRAWING(S) - The figure shows a schematic view of networked testing system.

Query server (1)
pp; 39 DwgNo 1/1

Title Terms: NETWORK; BASED; USER; INTELLIGENCE; TEST; SYSTEM; EDUCATION;
SYSTEM; FORWARD; **RESPOND**; CLIENT; SYSTEM; REPLY; QUERY; TRANSMIT;
MODIFIED; STATE; TEST; PARAMETER; SECTION; QUERY; SERVE

Derwent Class: P85; T01; W04
International Patent Class (Main): G09B-003/00
File Segment: EPI; EngPI

10/5/16 (Item 11 from file: 350)

DIALOG(R)File 350:Derwent WPIX
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014731966 **Image available**
WPI Acc No: 2002-552670/200259
XRPX Acc No: N02-437766

Applicant examining method using Internet for minor enterprise, involves receiving answer for distributed question within limited time specified beforehand

Patent Assignee: GA ACAD KK (GAGA-N)
Number of Countries: 001 Number of Patents: 001
Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
JP 2002149845	A	20020524	JP 2001256731	A	20010827	200259 B

Priority Applications (No Type Date): JP 2000256594 A 20000828

Patent Details:

Patent No	Kind	Lan Pg	Main IPC	Filing Notes
JP 2002149845	A	15	G06F-017/60	

Abstract (Basic): JP 2002149845 A

NOVELTY - Examination **question** is distributed to an applicant terminal through Internet at prescribed start time. The **answer** with respect to distributed **question** are received within limited time specified beforehand.

DETAILED DESCRIPTION - INDEPENDENT CLAIMS are included for the following:

- (1) Applicant examining server system; and
- (2) Recorded medium for storing applicant examining server program.

USE - for examining applicant in minor enterprises, through Internet.

ADVANTAGE - Since the applicant attends an examination with feeling of tension, real capability of applicant is find out. Appropriate **selection of candidate for job** is performed.

DESCRIPTION OF DRAWING(S) - The figure shows the diagram explaining applicant examining method. (Drawing includes non-English language text).

pp; 15 DwgNo 1/13

Title Terms: METHOD; MINOR; RECEIVE; **ANSWER** ; DISTRIBUTE; **QUESTION** ;
LIMIT; TIME; SPECIFIED

Derwent Class: P85; T01; W04

International Patent Class (Main): G06F-017/60

International Patent Class (Additional): G09B-007/073; G09B-019/00

File Segment: EPI; EngPI

10/5/17 (Item 12 from file: 350)

DIALOG(R)File 350:Derwent WPIX
(c) 2004 Thomson Derwent. All rts. reserv.

014630164 **Image available**
WPI Acc No: 2002-450868/200248
XRPX Acc No: N02-355780

Job-search support system using internet, searches applicant corresponding to job provision criteria input by job provider, based on desired working conditions input by the applicants

Patent Assignee: HOSHII H (HOSH-I); KUNO M (KUNO-I); TAGUCHI I (TAGU-I);
YONICHIKYU KK (YONI-N)

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
JP 2002133169	A	20020510	JP 2000327334	A	20001026	200248 B

Priority Applications (No Type Date): JP 2000327334 A 20001026

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
JP 2002133169	A		21	G06F-017/60	

Abstract (Basic): JP 2002133169 A

NOVELTY - An input unit (12) inputs data about job provider (2) and other criteria. An applicant inputs **answers** for an aptitude test along with his information and desired working conditions. A search unit (26) searches an applicant corresponding to the input criteria, based on working conditions input by the applicants and the test result. A notification unit (32) notifies data about job provider to the selected applicant.

USE - Job-search support system using internet.

ADVANTAGE - Since information from both the **job** provider and the **applicant** is processed, a right **person** for a particular **job** is **selected** easily in a short time.

DESCRIPTION OF DRAWING(S) - The figure shows the job-search support system. (Drawing includes non-English language text).

Job provider (2)

Input unit (12)

Search unit (26)

Notification unit (32)

pp; 21 DwgNo 1/12

Title Terms: JOB; SEARCH; SUPPORT; SYSTEM; SEARCH; CORRESPOND; JOB;

PROVISION; CRITERIA; INPUT; JOB; BASED; WORK; CONDITION; INPUT

Derwent Class: T01

International Patent Class (Main): G06F-017/60

File Segment: EPI

10/5/18 (Item 13 from file: 350)

DIALOG(R)File 350:Derwent WPIX

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014436969 **Image available**

WPI Acc No: 2002-257672/200230

XRPX Acc No: N02-199463

Operating computer systems to conduct interviews by prompting clients and generating digitized audio recording of responses

Patent Assignee: MINDS & TECHNOLOGIES INC (MIND-N); DOVAL D (DOVA-I);

GARGIULO J (GARG-I); NEUMEYER L (NEUM-I); PARKER D (PARK-I); RTISCHEV D (RTIS-I)

Inventor: DOVAL D; GARGIULO J; NEUMEYER L; PARKER D; RTISCHEV D

Number of Countries: 096 Number of Patents: 003

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
WO 200215033	A2	20020221	WO 2001US24500	A	20010803	200230 B
US 20020040317	A1	20020404	US 2000224550	P	20000810	200230
			US 2001912644	A	20010724	
AU 200181065	A	20020225	AU 200181065	A	20010803	200245

Priority Applications (No Type Date): US 2001912644 A 20010724; US 2000224550 P 20000810

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
WO 200215033	A2	E	39	G06F-017/00	

Designated States (National): AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA

CH CN CO CR CU CZ DE DK DM DZ EC EE ES FI GB GD GE GH GM HR HU ID IL IN
IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ
PL PT RO RU SD SE SG SI SK SL TJ TM TR TT TZ UA UG UZ VN YU ZA ZW
Designated States (Regional): AT BE CH CY DE DK EA ES FI FR GB GH GM GR
IE IT KE LS LU MC MW MZ NL OA PT SD SE SL SZ TR TZ UG ZW
US 20020040317 A1 G06F-017/60 Provisional application US 2000224550

AU 200181065 A G06F-017/00 Based on patent WO 200215033

Abstract (Basic): WO 200215033 A2

NOVELTY - Method consists in storing interview prompt data for the client in a server to elicit audio **responses** and generating a digitized audio recording of the **response**. The client executes prompts by playing the recording or displaying text to elicit an audio **response** from individuals interacting with the user interface. The recording is then played to evaluators. A speech room is used and foreign language proficiency can be determined from the prompts.

DETAILED DESCRIPTION - There are INDEPENDENT CLAIMS for

- (1) an interview computer program
- (2) an interviewing system

USE - Method is for automating interview processes to **screen applicants** for **employment**.

ADVANTAGE - Method provides information on verbal and thinking skills plus personality traits.

DESCRIPTION OF DRAWING(S) - The figure shows a system architecture for the method.

pp; 39 DwgNo 1/6

Title Terms: OPERATE; COMPUTER; SYSTEM; CONDUCTING; PROMPT; CLIENT;

GENERATE; DIGITAL; AUDIO; RECORD; **RESPOND**

Derwent Class: T01

International Patent Class (Main): G06F-017/00; G06F-017/60

File Segment: EPI

10/5/19 (Item 14 from file: 350)

DIALOG(R)File 350:Derwent WPIX

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014395423 **Image available**

WPI Acc No: 2002-216126/200227

XRPX Acc No: N02-165622

Job placement advertisement managing method involves determining effectiveness of specific advertisement based on responses associated with unique identifier

Patent Assignee: FREDRICKSON J W (FRED-I); JOHNSON C W (JOHN-I); WILLIAMS R D (WILL-I)

Inventor: FREDRICKSON J W; JOHNSON C W; WILLIAMS R D

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 20020019768	A1	20020214	US 99173669	P	19991230	200227 B
			US 2001753210	A	20010102	

Priority Applications (No Type Date): US 99173669 P 19991230; US 2001753210 A 20010102

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
US 20020019768	A1	25	G06F-017/60	Provisional application	US 99173669

Abstract (Basic): US 20020019768 A1

NOVELTY - A unique identifier is assigned to a published

advertisement. A **response** system is provided between database and a remote source for transmitting pre- **qualification questions** and receiving **responses** for the advertisement. The effectiveness of the published advertisement is determined based on the **responses** associated with the unique identifier.

DETAILED DESCRIPTION - INDEPENDENT CLAIMS are also included for the following:

(a) Advertising management system;

(b) Screening system

USE - For managing advertisements e.g. job placement advertisement provided in newspaper, radio, billboard, on-line job postings, direct mail.

ADVANTAGE - The **response** system can utilize any type of **screening questions** required by the user to determine the preliminary **qualifications** of the prospective **job applicant** and the **applicant** can receive immediate feedback regarding their preliminary **qualifications**.

DESCRIPTION OF DRAWING(S) - The figure shows the ad production process for job placement.

pp; 25 DwgNo 7/40

Title Terms: JOB; PLACE; ADVERTISE; MANAGE; METHOD; DETERMINE; EFFECT;

SPECIFIC; ADVERTISE; BASED; **RESPOND** ; ASSOCIATE; UNIQUE; IDENTIFY

Derwent Class: T01

International Patent Class (Main): G06F-017/60

File Segment: EPI

10/5/20 (Item 15 from file: 350)

DIALOG(R)File 350:Derwent WPIX

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014315450 **Image available**

WPI Acc No: 2002-136152/200218

XRPX Acc No: N02-103185

Employment recommendation server has enterprise candidate information transmitting unit which relays information to chosen candidate at client terminal

Patent Assignee: KNOWLEDGE & INTELLIGENCE KK (KNOW-N)

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
JP 2001357239	A	20011226	JP 2000179515	A	20000615	200218 B

Priority Applications (No Type Date): JP 2000179515 A 20000615

Patent Details:

Patent No Kind Lan Pg Main IPC Filing Notes

JP 2001357239 A 17 G06F-017/60

Abstract (Basic): JP 2001357239 A

NOVELTY - An enterprise **selecting** unit chooses the enterprise candidate with **qualified applicant** from multiple **employment** placement stored by reference reply information database based on predetermined **questions** transmitted to client terminal. An enterprise candidate information transmitting unit relays information to chosen candidate at a client terminal.

DETAILED DESCRIPTION - An INDEPENDENT CLAIM is also included for employment recommendation method.

USE - Employment recommendation server.

ADVANTAGE - Provides easier access to employment and job openings through e.g. internet.

DESCRIPTION OF DRAWING(S) - The figure shows the diagram of the employment recommendation system using a network based system.

pp; 17 DwgNo 1/16

Title Terms: EMPLOY; SERVE; CANDIDATE; INFORMATION; TRANSMIT; UNIT; RELAY; INFORMATION; CHOICE; CANDIDATE; CLIENT; TERMINAL

Derwent Class: T01

International Patent Class (Main): G06F-017/60

International Patent Class (Additional): G06F-013/00

File Segment: EPI

10/5/21 (Item 16 from file: 350)

DIALOG(R)File 350:Derwent WPIX

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014277427 **Image available**

WPI Acc No: 2002-098129/200213

XRPX Acc No: N02-072480

Database management system for job seekers, job provider, accesses employment data stored in database in response to request, using software program

Patent Assignee: LOGISTIC SOLUTIONS INC (LOGI-N)

Inventor: LIMAYE A; PERELESS A; WILLIS M

Number of Countries: 095 Number of Patents: 002

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
WO 200197086	A2	20011220	WO 2001US18940	A	20010614	200213 B
AU 200168364	A	20011224	AU 200168364	A	20010614	200227

Priority Applications (No Type Date): US 2000211534 P 20000615

Patent Details:

Patent No Kind Lan Pg Main IPC Filing Notes

WO 200197086 A2 E 27 G06F-017/30

Designated States (National): AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CU CZ DE DK DM DZ EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT RO RU SD SE SG SI SK SL TJ TM TR TT TZ UA UG US UZ VN YU ZA ZW

Designated States (Regional): AT BE CH CY DE DK EA ES FI FR GB GH GM GR IE IT KE LS LU MC MW MZ NL OA PT SD SE SL SZ TR TZ UG ZW

AU 200168364 A G06F-017/30 Based on patent WO 200197086

Abstract (Basic): WO 200197086 A2

NOVELTY - A database (22) stores employment data consisting of audio, video and text data. An input unit inputs a request for the employment data. A software program is used for accessing the stored data based on the request.

DETAILED DESCRIPTION - An INDEPENDENT CLAIM is also included for

(1) method for linking job providers with job seekers.

(2) A software program.

USE - For job providers including human resource (HR) personnel, hiring managers, recruiters, etc., to **select** appropriate **candidates**, for **job** seekers such as employees, contractors, project-based workers.

ADVANTAGE - Ensures efficient, inexpensive and user-friendly tool for selecting a worker or employer by providing storage of employment data.

DESCRIPTION OF DRAWING(S) - The figure shows the block diagram of database management system.

Database (22)

pp; 27 DwgNo 1/2

Title Terms: DATABASE; MANAGEMENT; SYSTEM; JOB; SEEKER; JOB; ACCESS; EMPLOY

; DATA; STORAGE; DATABASE; **RESPOND** ; REQUEST; SOFTWARE; PROGRAM
Derwent Class: T01
International Patent Class (Main): G06F-017/30
File Segment: EPI

10/5/22 (Item 17 from file: 350)
DIALOG(R)File 350:Derwent WPIX
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013851816 **Image available**
WPI Acc No: 2001-336029/200136
XRPX Acc No: N01-242559

Computer system for matching one or more candidates with an employment position of an employer using qualitative and quantitative assessment parameters uses processor to compute correspondence between candidate and employment parameters

Patent Assignee: KORN/FERRY INT FUTURESTEP INC (KORN-N)
Inventor: HANKIN Y; LERTZMAN J E; SINGH M J
Number of Countries: 001 Number of Patents: 001
Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
AU 9939171	A	20010118	AU 9939171	A	19990713	200136 B

Priority Applications (No Type Date): AU 9939171 A 19990713

Patent Details:

Patent No	Kind	Lan Pg	Main IPC	Filing Notes
AU 9939171	A	164	G06F-017/30	

Abstract (Basic): AU 9939171 A

NOVELTY - The computer system (10) for matching one or more candidates with an employment position of an employer includes a processor and a database (500), e.g. on the Internet, accessible to the processor. The processor is programmed to retrieve employment parameters from the database and retrieve candidate parameters from the database. The processor then compares the candidate parameters with the employment parameters and computes the degree of correspondence between the candidate parameters and the employment parameters.

DETAILED DESCRIPTION - INDEPENDENT CLAIMS are included for: (i) a method of matching one or more candidates with an employment position of an employer by processing electronically captured information, e.g. using a computer server to process data from an Internet website; (ii) a computer server for matching one or more candidates with an employment position of an employer by processing data from an Internet web site; and (iii) a method for receiving quantitative candidate information from a candidate.

USE - For matching one or more candidates with an employment position using qualitative and quantitative assessment parameters, to enable recruiting firm to use wide area network such as the Internet, to access candidates and employers from around the world.

ADVANTAGE - Enables recruitment firm to update and provide information at will. Enables recruiting service to search database using a number of parameters to better match **qualified** candidates with a particular **employment** position, and enables automated **screening** and matching of candidates and positions.

DESCRIPTION OF DRAWING(S) - The drawing shows an overview of the Internet recruitment process.

recruitment system (10)

pp; 164 DwgNo 2/28

Title Terms: COMPUTER; SYSTEM; MATCH; ONE; MORE; CANDIDATE; EMPLOY;

POSITION; QUALITATIVE; QUANTITATIVE; ASSESS; PARAMETER; PROCESSOR;
COMPUTATION; CORRESPOND; CANDIDATE; EMPLOY; PARAMETER
Derwent Class: T01
International Patent Class (Main): G06F-017/30
File Segment: EPI

10/5/23 (Item 18 from file: 350)
DIALOG(R)File 350:Derwent WPIX
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013594942 **Image available**
WPI Acc No: 2001-079149/200109
Related WPI Acc No: 2002-654588
XRPX Acc No: N01-060193

**Computer network based testing system in educational environment,
transmits sections of testing parameters to terminals, which presents the
information to users, to receive response**

Patent Assignee: RIVERSIDE PUBLISHING CO (RIVE-N)

Inventor: SONNENFELD B

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 6112049	A	20000829	US 97955133	A	19971021	200109 B

Priority Applications (No Type Date): US 97955133 A 19971021

Patent Details:

Patent No	Kind	Lan Pg	Main IPC	Filing Notes
US 6112049	A	41	G09B-005/00	

Abstract (Basic): US 6112049 A

NOVELTY - Host (1) with grouped testing parameters and encoded information representing defined status before transmission, transmits parameter section information to terminal (3). The terminal presents the parameters to users and receives **responses**. The terminal then transmits the **responses** and modified status to the host.

DETAILED DESCRIPTION - An INDEPENDENT CLAIM is also included for computer network based testing method.

USE - In educational environment to **screen job applicants**, assign grades to students, and to gain insight about human abilities, strengths and weaknesses.

ADVANTAGE - Eases burden of creating and giving out tests, and allows fine grain of control over testing parameters. Offers the ability to focus on the quality and content of the tests and reliability of the test results, while avoiding redundant tasks. Provides logical units within an overall presented information stimulus, volitional **response** system. Allows a fine level of granularity in defining the overall testing function, while allowing optimization of individual sections, and easing reuse of sections in other tests while maintaining the testing parameters, and assisting in the incremental formulation of a test structure.

DESCRIPTION OF DRAWING(S) - The figure shows schematic diagram of networked testing system.

Host (1)

Communicating terminal (3)

pp; 41 DwgNo 1/1

Title Terms: COMPUTER; NETWORK; BASED; TEST; SYSTEM; EDUCATION; ENVIRONMENT;
; TRANSMIT; SECTION; TEST; PARAMETER; TERMINAL; PRESENT; INFORMATION;
USER; RECEIVE; **RESPOND**

Derwent Class: P85; T01; W04

International Patent Class (Main): G09B-005/00
File Segment: EPI; EngPI

10/5/24 (Item 19 from file: 350)
DIALOG(R) File 350: Derwent WPIX
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012841464 **Image available**
WPI Acc No: 2000-013296/200001
XRPX Acc No: N00-010299

Prospective candidate selection method for employment in organization

Patent Assignee: G-A-M-E NETWORK PTY LTD (GAME-N); RESUME NETWORK PTY LTD (RESU-N)

Inventor: BENHEIM D A

Number of Countries: 087 Number of Patents: 009

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week	
WO 9954835	A1	19991028	WO 99AU466	A	19990611	200001	B
AU 9942526	A	19991108	AU 9942526	A	19990611	200014	
AU 9963169	A	20000309	AU 9942526	A	19990611	200022	N
			AU 9963169	A	19991206		
AU 718778	B	20000420	AU 9942526	A	19990611	200029	N
			AU 9963169	A	19991206		
AU 725729	B	20001019	AU 9942526	A	19990611	200057	
EP 1093628	A1	20010425	EP 99945730	A	19990611	200124	
			WO 99AU466	A	19990611		
ZA 200100274	A	20011031	ZA 2001274	A	20010110	200173	
CN 1312926	A	20010912	CN 99809550	A	19990611	200202	
JP 2002512404	W	20020423	WO 99AU466	A	19990611	200243	
			JP 2000545115	A	19990611		

Priority Applications (No Type Date): AU 984030 A 19980611; AU 9963169 A 19991206

Patent Details:

Patent No Kind Lan Pg Main IPC Filing Notes

WO 9954835 A1 E 38 G06F-017/60

Designated States (National): AE AL AM AT AU AZ BA BB BG BR BY CA CH CN CU CZ DE DK EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MD MG MK MN MW MX NO NZ PL PT RO RU SD SE SG SI SK SL TJ TM TR TT UA UG US UZ VN YU ZA ZW

Designated States (Regional): AT BE CH CY DE DK EA ES FI FR GB GH GM GR IE IT KE LS LU MC MW NL OA PT SD SE SL SZ UG ZW

AU 9942526 A G06F-017/00 Based on patent WO 9954835

AU 9963169 A G06F-017/00 Div ex application AU 9942526

AU 718778 B G06F-017/00 Div ex application AU 9942526

Previous Publ. patent AU 9963169

AU 725729 B G06F-017/00 Previous Publ. patent AU 9942526

Based on patent WO 9954835

EP 1093628 A1 E G06F-017/60 Based on patent WO 9954835

Designated States (Regional): AT BE CH CY DE DK ES FI FR GB GR IE IT LI LU MC NL PT SE

ZA 200100274 A 50 G06F-000/00

CN 1312926 A G06F-017/60

JP 2002512404 W 46 G06F-017/60 Based on patent WO 9954835

Abstract (Basic): WO 9954835 A1

NOVELTY - The information corresponding to the candidates is stored in a database. Access to the database by the employer or the agent is authorized. The employer contacts the subscribing agent or directly

accesses the database for obtaining information of the candidates.

DETAILED DESCRIPTION - The information of each candidate is made available to the employer without revealing the identity. An INDEPENDENT CLAIM is also included for prospective candidate selection system.

USE - For employing candidate in an organization. Example, for employing key personnel at managerial or executive level.

ADVANTAGE - A substantial reduction in advertising costs is offered to agency, as the need to advertise in newspapers, magazines, etc. is eliminated. A quick **response** to the agencies requirements is obtained, as the database covers a wide range of candidates. The burden on the candidate is reduced, as the need to constantly survey newspapers, etc. is eliminated. The skills of the candidate is exposed to hundreds of agencies.

DESCRIPTION OF DRAWING(S) - The figure shows the schematic view of candidate selection system.

pp; 38 DwgNo 1/11

Title Terms: PROSPECTING; CANDIDATE; SELECT; METHOD; EMPLOY; ORGANISE

Derwent Class: T01

International Patent Class (Main): G06F-000/00; G06F-017/00; G06F-017/60

File Segment: EPI

10/5/25 (Item 20 from file: 350)

DIALOG(R)File 350:Derwent WPIX

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012754771 **Image available**

WPI Acc No: 1999-560888/199947

XRPX Acc No: N99-414434

Lie detecting system for use in screening of insurance and medical claims

Patent Assignee: ROSENFELD J P (ROSE-I)

Inventor: ROSENFELD J P

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 5957859	A	19990928	US 97901617	A	19970728	199947 B

Priority Applications (No Type Date): US 97901617 A 19970728

Patent Details:

Patent No	Kind	Lan Pg	Main IPC	Filing Notes
US 5957859	A	26	A61B-005/04	

Abstract (Basic): US 5957859 A

NOVELTY - A variance analysis is made between the output signals of test reply and predetermined control profile by a bootstrap distribution calculator, by matching simple stimulus and test stimulus to establish truthfulness.

DETAILED DESCRIPTION - A series of tests are provided to a subject by testing session administering unit. Based on given reply, output signals with peak amplitude are produced by a sensor through **response** of brain waves from locations of subject's scalp. P300 brain waves from two locations of scalp are obtained. An INDEPENDENT CLAIM is also included for the method for detecting untruthfulness in a person.

USE - For detecting untruthfulness in **person** during **employment screening**, **screening** of insurance and medical claims.

ADVANTAGE - Diagnosis with absolute certainty is enhanced due to bootstrap distribution.

DESCRIPTION OF DRAWING(S) - The figure shows scaled computer determined P300 amplitude as a function of site group and stimulus with all honest **responses**, RR represents a match **response** to a match

stimulus and WW represents mismatch **response** to mismatch stimulus.
pp; 26 DwgNo 4/16
Title Terms: LIE; DETECT; SYSTEM; SCREEN; INSURANCE; MEDICAL; CLAIM
Derwent Class: P31; S05
International Patent Class (Main): A61B-005/04
File Segment: EPI; EngPI

10/5/26 (Item 21 from file: 350)
DIALOG(R)File 350:Derwent WPIX
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012628566 **Image available**
WPI Acc No: 1999-434670/199937
XRPX Acc No: N99-323999

Applicant information providing system in employment office - has output unit which shows job-hunting ballot which adapts job-offer conditions selected from applicant chart, from job - hunting ballot file

Patent Assignee: USAWA JIMUSHO KK (USAW-N)
Number of Countries: 001 Number of Patents: 001
Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
JP 11175594	A	19990702	JP 97338369	A	19971209	199937 B

Priority Applications (No Type Date): JP 97338369 A 19971209

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
JP 11175594	A		12	G06F-017/60	

Abstract (Basic): JP 11175594 A

NOVELTY - An output unit (6a) shows an applicant chart from an applicant chart file (54) stored in a storage unit (51), to a **job**-offering **person**. The output unit shows the job-hunting ballot which adapts job-offer conditions **selected** from the **applicant** chart, from a **job**-hunting ballot file (53). DETAILED DESCRIPTION - An input unit (2a) inputs information, which is processed by a control unit (50a). A storage unit (51) and an output unit (6a) stores and outputs information, respectively. A job-hunting ballot input by the input unit is stored into a job-hunting ballot file (53) in the storage unit. Input information such as applicant's age, sex, educational **qualification**, work experience and salary drawn are stored as an applicant chart in an applicant chart file (54), in the storage unit.

USE - In employment office.

ADVANTAGE - Prevents mismatch of job-offering person and applicant and builds-up flexible and effective employment environment.

DESCRIPTION OF DRAWING(S) - The figure shows the principle explanatory block diagram of applicant information providing system. (2a) Input unit; (6a) Output unit; (50a) Control unit; (51) Storage unit; (53) Job-hunting ballot file; (54) Applicant chart file.

Dwg.1/8

Title Terms: INFORMATION; SYSTEM; EMPLOY; OFFICE; OUTPUT; UNIT; SHOW; JOB; HUNTING; BALLOT; ADAPT; JOB; OFFER; CONDITION; SELECT; CHART; JOB; HUNTING; BALLOT; FILE
Derwent Class: T01
International Patent Class (Main): G06F-017/60
File Segment: EPI

10/5/27 (Item 22 from file: 350)
DIALOG(R)File 350:Derwent WPIX

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012192947 **Image available**

WPI Acc No: 1998-609860/199851

XRPX Acc No: N98-474449

Computer implemented information exchange and management system for network operation - includes iterative database query engine that is connected to memory and processing controller to permit initial search and subsequent search

Patent Assignee: TMP WORLDWIDE INC (TMPW-N)

Inventor: TAYLOR J C

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 5832497	A	19981103	US 95513248	A	19950810	199851 B

Priority Applications (No Type Date): US 95513248 A 19950810

Patent Details:

Patent No	Kind	Lan Pg	Main IPC	Filing Notes
US 5832497	A		6 G06F-017/30	

Abstract (Basic): US 5832497 A

The system includes database (105) of personal information which is stored in electronically readable memory. Another database (103) of position information is stored in electronically readable memory. The database (103) is the job database containing several job records with search key fields. The database (105) is a resume database comprised by several records containing information suitable for employment applications. A communication port (102) transmits and receives data and instructions in the form of electrical signals to and from the remote computers.

A database manager creates and revise records of the databases connected to the memory, in **response** to remote computer. An iterative database query engine (106) is connected to the memory and is configured to permit an initial search and one subsequent search. The subsequent search is performed on results of the initial search. The iterative database query engine includes searching unit for searching on several search key fields of database for satisfying one or more conditions. A reporting unit for reporting all variables in search key fields of record for satisfying one or more conditions, is provided. A processing controller (101) is connected to the database manager, iterative database query engine and the communication port. A relating unit relates the record of the database (105) to record of database (103). An accounting system (107) is connected to the processing controller.

USE - For posting job advertisement and managing application and submission of resumes, application letter and other relevant information.

ADVANTAGE - Facilitates creation of resume record and designation of resume record for accessible resume base or **selected** job record and permits query of resume base to identify recruitment **candidates** for **job** positions. Eases interaction and permits rapid **response**.

Dwg.1/1

Title Terms: COMPUTER; IMPLEMENT; INFORMATION; EXCHANGE; MANAGEMENT; SYSTEM ; NETWORK; OPERATE; ITERATIVE; DATABASE; QUERY; ENGINE; CONNECT; MEMORY; PROCESS; CONTROL; PERMIT; INITIAL; SEARCH; SUBSEQUENT; SEARCH

Derwent Class: T01

International Patent Class (Main): G06F-017/30

File Segment: EPI

10/5/28 (Item 23 from file: 350)
DIALOG(R)File 350:Derwent WPIX
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011905297 **Image available**
WPI Acc No: 1998-322207/199828
Related WPI Acc No: 2002-740036; 2003-899878; 2004-345211
XRPX Acc No: N98-252037

Resume storage and retrieval system using client server technique - has database in which resume information along with graphical file is stored which is searched in response to search request output by employer client machine

Patent Assignee: HARTMAN M M (HART-I); HARTMAN R L (HART-I); MASSENA R P (MASS-I)

Inventor: HARTMAN M M; HARTMAN R L; MASSENA R P

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 5758324	A	19980526	US 958700	P	19951215	199828 B
			US 96597359	A	19960208	

Priority Applications (No Type Date): US 958700 P 19951215; US 96597359 A 19960208

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
US 5758324	A	23	G06F-017/60	Provisional application	US 958700

Abstract (Basic): US 5758324 A

The system (10) includes an applicant client machine(26) which performs **selective** communication with a server (12). Resume form with number of fields relevant to **employment** is stored. The **applicant selectively** fills the fields, the resume forms, using the typical information. Then, the completed resume is memorised by the client machine and transmitted it to the server. The transmitted information also includes graphics file that comprises formatting for pictorial information. The server receives the resume information and stores it in the database (16).

An employer client machine is selectively communicated with the server, which selectively outputs search request to the server. According to the search request the memorised resume information is searched with the help of keywords. The keyword includes some predetermined search parameter. After completion of the searching, the server links with employer client machine and transmits memorised information that satisfies the search parameters. The server also transmits query request to employer client machine whether the transmitter graphics files of resume satisfy the search parameters.

ADVANTAGE - Improves search efficiently, greatly.

Dwg.1/13

Title Terms: RESUME; STORAGE; RETRIEVAL; SYSTEM; CLIENT; SERVE; TECHNIQUE; DATABASE; RESUME; INFORMATION; GRAPHICAL; FILE; STORAGE; SEARCH; **RESPOND**; SEARCH; REQUEST; OUTPUT; CLIENT; MACHINE

Derwent Class: T01

International Patent Class (Main): G06F-017/60

File Segment: EPI

10/5/29 (Item 24 from file: 350)
DIALOG(R)File 350:Derwent WPIX
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010914946 **Image available**
WPI Acc No: 1996-411897/199641
XRPX Acc No: N96-346794

**Employee occupational success prediction method - uses individual's
behavioural and value characteristics to evaluate their specific job
potential**

Patent Assignee: BONNSTETTER B J (BONN-I); HALL J C (HALL-I)
Inventor: BONNSTETTER B J; HALL J C
Number of Countries: 001 Number of Patents: 001
Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 5551880	A	19960903	US 937484	A	19930122	199641 B
			US 95428354	A	19950421	

Priority Applications (No Type Date): US 937484 A 19930122; US 95428354 A
19950421

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
US 5551880	A		31	G09B-007/00	Cont of application US 937484

Abstract (Basic): US 5551880 A

The method obtains information from an individual regarding the behaviour and values of that individual, relevant to the needs of the post. This is accomplished by utilising a behaviour **questionnaire** (20) and a values **questionnaire** (22), each containing a series of stimuli in the form of **questions** to which the individual must reply. The **responses** may be manually filled out on suitable work sheets, or keyed into a computer (10). Alternatively the **questions** may be displayed on a computer screen (14), and the **answers** directly keyed into the computer.

The individual's recorded **responses** are then scored and analysed to predict the potential for success in a particular post. This can be assisted by the use of a computer system, with appropriate software (12) enabling an initial selection of the job category for which the individual is being considered. The computer system could also direct a printer (18) to create appropriate reports and graphs.

USE/ADVANTAGE - Allows **screening** of **job applicants** or evaluation of present employees, with better accuracy than by interview or resume. **Questions** can be checked for adherence to employment legislation.

Dwg.1/8

Title Terms: EMPLOY; OCCUPY; SUCCESS; PREDICT; METHOD; INDIVIDUAL; BEHAVE;
VALUE; CHARACTERISTIC; EVALUATE; SPECIFIC; JOB; POTENTIAL

Derwent Class: P85; T01

International Patent Class (Main): G09B-007/00

File Segment: EPI; EngPI

10/5/30 (Item 25 from file: 350)

DIALOG(R)File 350:Derwent WPIX
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008921259 **Image available**
WPI Acc No: 1992-048528/199206
XRPX Acc No: N92-036901

**Paper supply tray status identification system in printers - monitors
print media types required by job programming instructions and controls
operating system and paper trays**

Patent Assignee: XEROX CORP (XERO)
Inventor: DUMAS G A; KIRCHNER K D; MORENO J; PARSONS C P; RATCLIFFE J R;

ROURKE J L; VALLIERE P J; WEBSTER G W
Number of Countries: 005 Number of Patents: 007
Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 5081595	A	19920114	US 90590101	A	19900928	199206 B
EP 477609	A	19920401	EP 91114876	A	19910903	199214
CA 2048534	A	19920329	CA 2048534	A	19910807	199225
EP 477609	A3	19921202	EP 91114876	A	19910903	199343
EP 477609	B1	19960417	EP 91114876	A	19910903	199620
DE 69118797	E	19960523	DE 618797	A	19910903	199626
			EP 91114876	A	19910903	
CA 2048534	C	19970325	CA 2048534	A	19910807	199724

Priority Applications (No Type Date): US 90590101 A 19900928

Cited Patents: No-SR.Pub; 2.Jnl.Ref; EP 331329; US 3753560; US 4734747; US 4763889

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
EP 477609	A		26		
				Designated States (Regional): DE FR GB	
EP 477609	B1	E	30	G03G-015/00	
				Designated States (Regional): DE FR GB	
DE 69118797	E			G03G-015/00	Based on patent EP 477609
CA 2048534	A			H04N-001/38	
CA 2048534	C			H04N-001/38	

Abstract (Basic): US 5081595 A

The electronic printing system has appts. for loading the print media for the next one of the jobs to be printed in the paper trays; media identification appts. for identifying the print media types loaded in each of the paper trays; appts. for monitoring the print media types required by the job programming instructions for printing the one job while the one job is being printed.

A control system operates the system and includes appts. responsive to the media identifying appts. and the monitoring appts. to identify the next print media type required to print the one job that is not loaded into at least one of the trays. An appts. responsive to the media identifying appts. and the monitoring appts. to identify paper trays having a print media type not currently required for printing the one job, and appts. responsive to loading of the next print media in the one paper tray to enable printing of the one job to continue.

USE/ADVANTAGE - Processing print jobs in **response** to job program instructions including **selection** of print media types for **individual jobs**. Minimum printing delays. (24pp Dwg.No.2/14)

Title Terms: PAPER; SUPPLY; TRAY; STATUS; IDENTIFY; SYSTEM; PRINT; MONITOR; PRINT; MEDIUM; TYPE; REQUIRE; JOB; PROGRAM; INSTRUCTION; CONTROL; OPERATE ; SYSTEM; PAPER; TRAY

Derwent Class: P84; T04

International Patent Class (Main): G03G-015/00; H04N-001/38

International Patent Class (Additional): G06K-015/00

File Segment: EPI; EngPI